

U. S. Department of Energy Annual Training Symposium August 18-21, 2003 Symposium at a Glance

### MONDAY, AUGUST 18, 2003

### SYMPOSIUM THEME: TRANSFORMATION FOR SUCCESS

	SHERATON NEW ORLEANS HOTEL 500 Canal Street, New Orleans, LA 70130 Telephone: (504) 525-2500
2:00 – 3:00 PM	Symposium Planning Team Meeting – Oak Alley Room
5:00-6:30PM	FEDERAL TRAINING MANAGER'S MEETING WITH DR. JEROME BUTLER / CLAUDIA CROSS – Nottoway Room
5:00 – 6:00 PM	CONTRACTOR TRAINING MANAGER'S MEETING – Everette Poore – Ellendale Room
6:30-8:30PM	Welcome Reception and PRE-REGISTRATION – Lagniappe Room
	Welcome: William Gibson, SPRO Manager Dr. Jerome Butler, Director, Office of Training and Human Resource Development, HQ



### U. S. Department of Energy Annual Training Symposium August 18-21, 2003

### Symposium at a Glance - Transformation for Success

TUESDAY, AUGUST 19, 2003 – Theme for the Day: "New Directions"

Day Facilitator: Dr. William J. (Jim) Vosburg, Training Manager, Oak Ridge Office

	SHERATON HOTEL				
8:00 – 8:30	REGISTRATION General Session – Bayside Room (A, B & C) - 4 <sup>th</sup> floor				
8:30-8:45	Welcome, Logistics and Introduction: Tammy James, SPRO Training Manager				
8:45-9:00	Welcome				
9:00-9:15	Opening Remarks Dr. Jerome Butler, Director, Office of Training and Development, HQ  Everett Poore, Training Manager, BWXT Pantex				
9:15-10:15	Introduction of Speaker: Regina Griswold, Chicago Office Claudia Cross, Chief Human Capital Officer - DOE Topic: Training and Human Capital Management				
10:15 – 10:30	BREAK				
10:30 – 11:30	Introduction of Keynote Speaker: Dr. William J. (Jim) Vosburg, Training Manager, ORO				
	KEYNOTE ADDRESS: Karen Evans, CIO Topic: "Future Directions for DOE"				
11:30 –11:45	BREAK				
11:45-1:15	LUNCH – Armstrong Ballroom Introduction of Speaker: Cheri Dent, Office of Training and Human Resource Development Luncheon Speaker: Todd Conklin, LANL – "Humor in the Workplace"				
1:15 – 2:00	SURVIVING TRANSFORMATION – DOE Panel –TDMC members (Frank Wright – SR, Tim Meeks - WAPA, John Rodney Clark – SC, Barbara Male – EM) Facilitator – Roni Parham (EH)				
2:00 – 2:15	BREAK				
2:15 – 3:00	Introduction of Speaker: Jeannie Lozoya, NNSA, Albuquerque Service Center Speaker: Mike Kane - "Effects of Reorganization on Training Community"				
3:00 – 3:15	BREAK				
3:15 – 6:00	Corporate Human Capital Session – Edgewood A&B Room - (Invitation Only) – Claudia Cross				
3:15 – 4:00	SURVIVING TRANSFORMATION – Contractor Panel – Facilitator Richard Devine, NNSA, Albuquerque Service Center, Everett Poore, Jim Wells, Jack Reese and Ben Geppert)				
4:00 – 4:15	End of Day Summary / Announcements – Dr. Jim Vosburg and Dr. Jerome Butler				



Symposium At A Glance
TUESDAY, AUGUST 19, 2003 (Cont'd) – Transformation for Success

6:30 -8:30 PM	AWARDS CEREMONY – THE ARMSTRONG BALLROOM		
	Point Of Contact: Steve Young		
	Awards Program Speaker: Dr. Jerry Ice, USDA		



# U. S. Department of Energy Annual Training Symposium August 18-21, 2003 Symposium at a Glance – Transformation for Success

WEDNESDAY, AUGUST 20, 2003 -

Theme for the Day: "Continuous Learning" Day Facilitator: Deborah Manning, NNSA

8:00-8:15	Announcements: Acknowledgement of Vendors and Logistics							
	Introduction o	f Plenary Session Speak	er: Deborah Manning, NN	NSA/Nevada Office -	<b>Bayside Ro</b>	OM (A, B & C) 4 <sup>th</sup> Floor		
8:15 – 9:45	Introduction of Plenary Session Speaker: Deborah Manning, NNSA/Nevada Office - Bayside Ro  Managing Change Getting Results Plenary Session Guest Speaker - Harold (Hal) W. Burlingame, Senior Executive Advisor, AT&T					NOTE: Tracks 6 & 7 are DOE support contractor sessions that will start at 8:00 a.m. and continue until 3:30 pm. Federal employees are invited to attend these sessions. Most are 1-hour in length.		
9:45 -10:00	BREAK			<u> </u>				
	Track 1 Salon 816	Track. 2 Salon 817	Track. 3 Salon 820	Track. 4 Salon 821	Track. 5 Salon 824	Track 6 Salon 825	Track 7 Salon 828	Exhibit Hall Cornet Room
10:00 - 12:00	Susanne Leonard  "Historical perspective of the DOI University"	Dave Graff The Shipley Group Four Lenses  4-Temperament Discovery	DOE Idaho Staff Carol Henning & Jan Olgivie  "Positively Dealing with Change"	Nate Conover Pathwise  "Focus Management" Time management tool demonstration	Al Corbett  "DOE Knowledge Management"	Geralyn Becker & Eddi Langenberg, Argonne National Lab "Cool Uses of Technology" Michael Bennelli & Dave Alexander, LANL	Bill Stetar, Univ. of Tennessee "Can We Really Measure Training ROI?" Scott Robbins, Los Alamos	Tuesday - Thursday Contractor and Vendor Exhibits
12:00 – 1:30 Lunc	h Waterbury P	allroom				"Refocusing Subject Matter Expert Presenters"	"Evaluating the Impact of Management Training"	
Introduction of Sp	peaker: Michael		nge"					
Bayside Room: 3:45 – 4:30 End of Day Summary/ Announce- ments Deborah Manning	Performance Institute  "Aligning Strategic Plans, HCM Plans and Employee Development Plans" (TBD)	Dave Graff The Shipley Group Four Lenses  • 4-Temperament Discovery	Gloria Phillips AMCI  "Expanding the Walls of the Classroom - DOE's Progress in Using Blended Learning for Certification Programs"	Dottie Vansteinburg "DOE Skills Gap Analysis Workshop"	Cynthia Yee  "PMCDP and Leadership Programs"	Frank Russo, EH & Clyde Terrell, SRS  "Occurrence Reporting and Processing System: Leading and Managing for Effective Change and Implementation"  Frank Russo, Mary Cunningham, & Alec Oppenheimer, EH  "Demonstration of the Occurrence Reporting and Processing System"	Dr. Bill Stetar, University of Tennessee  "A Human Capital Institute – If Not Now, When?"  Ted Leamons & Nat Arrieta, Honeywell FM&T/NM  "Knowledge Capture & Preservation at KCP FM&T"	Exhibit Hall—Cornet Room  Contractor and vendor Exhibits

### DRAFT

Symposium At A Glance
WEDNESDAY, AUGUST 20, 2003 (Cont'd) – Symposium Theme: Transformation for Success

STEAMBOAT NATCHEZ DINNER/JAZZ CRUISE
Points-of-Contact: Tammy James and Cheri Dent



## U. S. Department of Energy Annual Training Symposium August 18-21, 2003 Symposium at a Glance – Transformation for Success

THURSDAY, AUGUST 21, 2002 - Theme for the Day: "Corporate Success in Human Capital Management (HCM)"

Day Facilitator: Dottie VanSteinburg, Office of Training and Human Resource Development

7:45 - 8:15	A-76 Study Status and Update (Q & A Discussion session) – Facilitator: Pam Jecke	II			
8:15 – 9:00	Speaker Introduction: Carol Ingram Plenary Session Speaker – GUEST SPEAKER - PERFORMANCE INSTITUTE TBD-	Bayside Room (A, B & C) 4 <sup>th</sup> Floor			
9:00 – 9:15	BREAK				
9:15 – 10:00	Round Table Discussion – Meeting Challenges of Transformation/ Expanding the Partnership with HR – Ray Greenberg, Gene Chavez, Godfrey Beckett, and Pat Smith  Facilitator: Jerry Venanzi, HQ, Office of Human Resources	Bill Stetar, University of Tennessee  "A Human Capital Institute – If Not Now, When?"	Teresa Feagin, WSRS  "E-Learning Program for Environmental Restoration"		
10:00 – 11:00	Topic: "Best Practices Never Shared"	Break 10:00 – 12:00	10:00 – 11:00		
	Presenters: Diane Cochran and Steve Perin, Headquarters – (HR / Training)	Everett Poore, BWXT Pantex	Eileen Beaulieu & Michelle Stringer, NNSI		
	Rufus Smith, Oak Ridge Field Office and Maryann Fresco, NNSA (Diversity)	Contractor Panel and Workshop	"Navigate Your Future"		
	Facilitator: Carol Henning	Proposed Joint DOE/NNSA/Contractor Training			
11:00 – 11:15	BREAK	Organization • Form			
11:15 – 12:15	Report on Corporate Goals and Business Plan - Teams	<ul><li>Function</li><li>Mission</li><li>Administration</li></ul>			
12:15 – 2:00	LUNCH ( Stay in Bayside)	• Funding			
	Luncheon Speakers: USDA Graduate School Topic: "How To Avoid a Half-Baked Training Session – Ingredients For Success"				
	Introduction of Luncheon Speaker: Steve Young				
	Symposium Closing Remarks and Next Steps – Dr. Jerome Butler, ME-51				